

Government of Odisha
General Administration and Public Grievance Department

No. 207/Gen., Bhubaneswar
GAD-SC-CASE1-0013-2025

Dated the 2nd January, 2026

From

Shri Surendra Kumar, IAS
Additional Chief Secretary to Government.

To

All Departments of Governments,
All Heads of Departments,
All RDCs,
All Collectors.

Sub: Uniform Pay Structuring Model for the District Ministerial cadres existing under different Departments.

Sir,

I am directed to say that keeping in view the administrative convenience and in consideration of demands of different District Ministerial Officers' Associations, a uniform pay structuring model for all District Ministerial Cadres existing under different Departments was issued vide this Department Resolution No.8898/Gen., dated 15.03.2024.

As per the said Resolution, Administrative Departments are required to restructure the District Ministerial Cadre by way of creation/abolition of posts on obtaining concurrence of GA&PG Department and Finance Department and to frame separate recruitment rules for each District Ministerial Cadre existing under their Departments.

It is observed that most of the Administrative Departments have not yet finalized the restructuring proposals and notified the revised Cadre Rules as per above Uniform Pay Structure Resolution. As a result, eligible District Ministerial Cadre employees are deprived of benefits of the said Resolution.

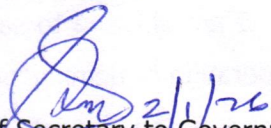
The Hon'ble High Court, Orissa while disposing the WP(C) No.6906 of 2025, filed by Shri Dasarathi Khuntia and in some other cases has directed that the case of the petitioner and similarly situated employees shall be considered for promotion, subject to the recommendation of the Departmental Promotion Committee (DPC), in terms of the District Ministerial Cadre Rules, 2019, till such time new Cadre Rules are framed by the respective Administrative Departments.



In order to implement the directions of the Hon'ble High Court and to provide benefits of Uniform Pay Structuring Model for the District Ministerial cadres existing under different Departments, it has been decided by the Government that Administrative Departments who have not framed the new cadre rules may consider promotion of District Ministerial Cadre employees as per the existing District Ministerial Cadre Rules, 2019, subject to recommendation of the DPC, as an interim measure, till finalization and notification of the revised Cadre Rules.

Further, all Administrative Departments are requested to expedite the process of finalization of restructuring and framing of revised Cadre Rules in terms of Uniform Pay Structure Resolution No.8898/Gen., dated 15.03.2024 within a period of two months.

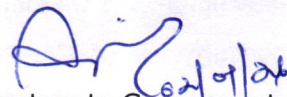
Yours faithfully,


Additional Chief Secretary to Government

Memo No. 208 Gen., Bhubaneswar

Dated the 2nd January, 2026

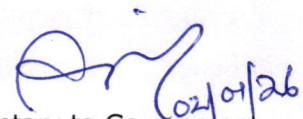
Copy forwarded to GA&PG Department Library (20 copies/Guard file (SC Branch)(20) for information and necessary action.


Additional Secretary to Government

Memo No. 209 Gen., Bhubaneswar

Dated the 2nd January, 2026

Copy forwarded to G.A. & P.G. Department (A.R. Cell Branch) with a request to hoist this instruction/ clarification letter in the website of G.A. & P.G. Department.


Additional Secretary to Government