

GOVERNMENT OF ODISHA
WORKS DEPARTMENT

No. WORKS-FE-III-PER-0026/2017 10843 /W., Dated, the 1st July, 23

From

Sri N. P. Mishra,
Under Secretary to Govt.

To

The Engineer-in-Chief (Civil), Odisha, Bhubaneswar.

Sub:- Clarification regarding extension of MACP benefits in favour of Employees under Work Charged Establishment.

Sir,

I am directed to invite a reference to your letter No. 39711 dt. 21.10.2022 on the above noted subject and to say that your proposal has been approved/ concurred in by the Finance Department in their file No.FIN-WF1-MCS-0019-2021 as follows:-

" The revised scale of pay has already been applicable to the Work Charged employees with effect from 1st January, 2016, as per Finance Department Resolution No. 26347 dt. 07.09.2017, MACP is also applicable to them. Further, it is clarified that although they have no promotional hierarchy, they will be eligible for MACPs on completion of required service period under the provision of MACPs under ORSP Rules, 2017 subject to no disciplinary proceeding/ vigilance case pending against them in terms of Work-Charged Employees (Appointment and Conditions of Service) Instruction, 1974. Besides, there should not be any adverse entry in the CCR, if maintained, which would have stood as impediment in a regular promotion."

You are, therefore, requested to take necessary action according to the above concurrence of the Finance Department.

Yours faithfully,

N.P. Mishra
01.07.2023
Under Secretary to Govt.

Memo No. 10844 /W., Dated, the 1st July, 23

Copy forwarded to the Chief Engineer, Odisha, Bhubaneswar/ all Chief Construction Engineers/ all Superintending Engineers/ Executive Engineers (I/C of Circle/Divisions) of Works Department for information and necessary action.

N.P. Mishra
01.07.2023
Under Secretary to Govt.