

**Directorate of Local Fund Audit, Odisha**

**Treasury and Accounts Bhawan, Unit-III**

**Kharavel Nagar, Bhubaneswar**

**Ph. (0674)2391704, e-mail**

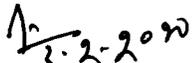
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**DLFA-HE-I-15/2018**

Memo No.....830...../DLFA

Date...03.02.2020

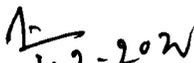
Copy along with copy of Govt. of Odisha Finance Department O.M. No.43136/F dt.27.12.2019 forwarded to the all-District Audit Officers Local Fund Audit in the state and A.O. LFA Bhubaneswar for information and necessary action.

  
Assistant Director

Memo No.....831...../DLFA

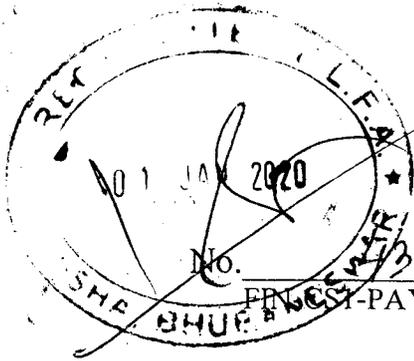
Date...03.02.2020

Copy forwarded to the all Officer and all seat of Establishment section of this Directorate for information & necessary action.

  
Assistant Director

OSWAS Sy. No. 13/244/2020  
02.01.20.

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GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

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No. 13/136 /F,  
EP/CS/PAY-0017-2019

Date: 27/12/2019

OFFICE MEMORANDUM

*Sub:- One time stepping up/ antedation of pay of the Senior Government employees at par with his / her juniors under Odisha Revised Scales of Pay Rules, 2017.*

Principles of stepping up/ antedation of pay of the senior Government Servant with that of his/ her junior under ORSP Rules, 2017 is prescribed under Rule 7 of the said rules to address the pay anomaly of a senior Government servant who draws less pay than that of the junior in the same grade subject to fulfillment of the conditions laid down thereunder.

It is noticed that large number of cases, relating to stepping up/ antedation of pay inviting the provision under the said clause, is referred to Finance Department for concurrence. This increases the workload resulting inadvertent delay in disposal of these cases.

With a view to ensuring early disposal and redressal of the aforesaid cases, Government have been pleased to decide that henceforth the matter of stepping up/ antedation of pay of senior Government servant with that of his/ her junior, if otherwise admissible under the aforesaid provisions, be disposed of at the level of Administrative Departments concerned in adherence to the existing principles.

It is clarified that where the pay anomaly between senior and junior arises on account of regulation of pay under RACPS and MACPS and in cases where the pay of the junior Government servant is fixed at a higher stage than that of his senior on account of protection of pay/ exercise of option then the benefit of stepping up/ antedation of pay shall not be admissible.

The cases where further interpretation of the existing rules and guidelines is felt necessary, the Administrative Department may refer the proposal to Finance Department with sufficient reasons and views of the F.A/ A.F.A concerned for necessary clarification.

*J. J. J.*  
27/12/19  
Principal Secretary to Government

445

Memo No. 43137 /F,

Date: 27/12/2019

Copy forwarded to the Director, Printing, Stationery & Publication, Odisha, Cuttack for information & necessary action. It is requested to supply 50 (fifty) spare copies to Finance Department.

*PR Mishra*  
27/12/19

Deputy Secretary to Government

Memo No. 43138 /F,

Date: 27/12/2019

Copy forwarded to the Secretary to His Excellency the Governor/ Secretary to the Chief Minister, Odisha/ Private Secretary to Minister, Finance/ All Departments of Government/ ~~All~~ Heads of Department/ Principal Accountant General, Odisha, Bhubaneswar/ D.A.G., Puri/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal Secretariat Training Institute, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Finance and Management, Bhubaneswar, Odisha, Bhubaneswar for information.

*PR Mishra*  
27/12/19

Deputy Secretary to Government

Memo No. 43139 /F,

Date: 27/12/2019

Copy forwarded to the Head of Portal Group, IT Centre, Lokseva Bhawan, Odisha, Bhubaneswar for information. It is requested to host this Office Memorandum in the website of Finance Department.

*PR Mishra*  
27/12/19

Deputy Secretary to Government

Memo No. 43140 /F,

Date: 27/12/2019

Copy forwarded to all Officers and Branches of Finance Department for information.

*PR Mishra*  
27/12/19

Deputy Secretary to Government

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31/12

Director, LFA

DLFA