

**GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT**

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No. 41803 /F, Dated 23/9/11  
**GIS-II-57/2011**

**RESOLUTION**

**Sub: -** Group Insurance Scheme for Government Employees, Employees of aided Non-Government Educational Institutions, Board of Secondary Education, Odisha, Cuttack, Council of Higher Secondary Education Odisha, Bhubaneswar, Four Universities i.e. Utkal University, Vani Vihar, Berhampur University, Bhanja Bihar, Sambalpur University, Jyoti Vihar & Odisha University of Agriculture & technology, Bhubaneswar and Employees working under NACs/Municipalities/Municipal Corporations of the State.

**Ref: - Finance Department Resolution No.8754/F, dated 9.3.99, No.14251/F and No.14254/F, dated 16.4.1994.**

(1) The Group Insurance Scheme for Government Employees which was introduced with effect from 01.03.1974 vide Finance department Resolution No.2594/F, dt.25.01.1974 as an optional scheme, was made compulsory with effect from 01.04.1974 in Finance Department Resolution No.19043/F dt.15.04.1976 with a view to providing financial benefit to the family of a Government Employee who meets untimely death while in service.

(2) Similarly, the employees of the (i) Aided Non-Government Educational Institutions, (ii) Four Universities, (iii) Board of Secondary Education, Odisha, Cuttack, (iv) Council of Higher Secondary Education, Odisha, Bhubaneswar were also covered under the Scheme subsequently vide erstwhile Education & Youth Services Department Resolution No.13322/EYS, dated 31.3.1978 read with Finance Department Office Memorandum No.27085/F, dated 31.5.78.

(3) The Scheme was further extended to the employees of Urban Local Bodies (Municipalities/ NACs/ Municipal Council & Municipal Corporation etc.) with effect from 01.04.1981 in H & U.D. Department Resolution No.8292/HUD, dt.05.03.1981 read with Finance Department Resolution No.25370/F, dt.05.06.1981.

(4) Recently the benefit under the scheme has been extended to the Teachers of Zilla Parishad who were appointed under regular establishment of Government vide Finance Department Office Memorandum No.37750/F, dated 29.8.11.

(5) Since inception, the scheme has gone a long way in providing some measure of social security to the families of the deceased employee. The Scheme has been revised from time to time after revision of pay of the employees under different Pay Rules. The quantum of one time deposit as well as the sum assured under the Scheme was last revised for the Government employees in 1999 after introduction of revised pay scales of ORSP Rules 1998 in Finance Department Resolution No.8754/F, dt. 09.03.1999 which is still in vogue.

(6) The quantum of one time deposit and sum assured under the scheme for the employees of (i) Aided Non-Govt Educational Institutions, (ii) Four Universities, (iii) Board of Secondary Education, Odisha, Cuttack, (iv) Council of Higher Secondary Education, Odisha, Bhubaneswar and employees of Urban Local Bodies (Municipalities/ NACs/ Municipal council & Municipal Corporation etc.) was last revised in 1994 after revision of Pay under ORSP Rules 1989 as per Finance Department Resolution No.14254/F,dt.16.4.94 and No.14251/F,dt.16.4.94 respectively and the same are also still in vogue.

(7) The implementation of the scheme has already been simplified by decentralization of its operations by delegating powers to the field offices. Powers have

already been vested with the Head of Offices/ D.D.Os for sanction and payment of assured sum under the scheme at their level without referring the case to Finance Department vide Resolution No.19307/F,dated 26.4.2011 and No.34360/F, dated 5.8.2011.

(8) After introduction of ORSP Rules 2008, the question of revision of the Scheme and enhancing the benefits under the scheme was under active consideration of Government. After careful consideration, Government have been pleased to adopt a uniform policy both for Government and non-Government employees and to decide that the contribution and benefits under the scheme shall stand modified to the extent as per the Schedule given below:

**SCHEDULE**

**Figure in Rupees**

Employees drawing Grade Pay in Pay Band under the ORSP Rules-2008	Quantum of one time refundable deposit (To be realized from the employee).	Sum assured under GIS in case of death while in service	Amount of financial assistance for performance of obsequies
(1)	(2)	(3)	(4)
Grade Pay up to Rs.4,600/-	7,500/-	1,50,000/-	5,000/-
Grade Pay Rs.5,400/- & above	12,000/-	2,50,000/-	5,000/-

(9) In case of existing employees, the balance amount of one-time deposit required to be paid, shall be realized from them in one lump latest by the end of October, 2011. To meet the additional amount of the deposit, an equivalent amount of interest free advance may be granted to the employee to be recovered in ten equal monthly installments from the salary bills of the employee concerned from October 2011 onwards.

(10) A new entrant to service on or after 1<sup>st</sup> October 2011 to a regular establishment shall be granted an appropriate amount of interest free advance in order to enable him/her to make the one-time deposit as required under the scheme and the recovery of advance shall commence from the first month of his/her salary.

(11) The Head of Offices/ DDOs of Non-Govt. Aided Educational Institutions, four Universities, Board of Secondary Education, Odisha, Cuttack, Council of Higher Secondary Education, Odisha, Bhubaneswar and Urban Local Bodies may take steps to sanction such advances from their own sources for deposit of the enhanced GIS premium at one go which will be recouped by them from the monthly salary of the employees working under their Administrative control in 10 equal monthly installments or as to be decided by them.

(12) The employees not covered under the ORSP Rules-2008, shall be governed by the earlier Finance Department Resolution No.8754/F, dated 9.3.99, Resolution No.14251/F, dated 16.4.94 and Resolution No.14254/F, dated 16.4.94 as the case may be relating to the scheme.

(13) The DDO/Head of Offices are to deposit the revised premium in one go through treasury challan by way of **Transfer Credit of deposits** to the Head of Account- "8443-Civil Deposit-800-other receipts-0106-other deposits-**16030-Deposits for the Government employees**" in case of all Government servants borne in the regular establishment.

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(14) In case of the employees of Aided Non-Government Educational Institutions and others the premium is to be deposited in one go through Transfer Credit of deposits under the Head "8443-civil deposit-800-other receipts-0106-other deposits-16030-Deposit under Group insurance Scheme (ii) **045-Deposit for Employees of Non-Government aided Educational Institutions & (iii) -046-Deposit for employees of Urban Local Bodies**" as the case may be. **Premiums under the Scheme shall not be remitted to Finance Department through Bank Drafts.**

(15) In case of death/ retirement / relinquishing of service the legal heirs or the employee as the case may be shall be entitled to get the refundable deposits (actual deposits) only without any interest thereon. In addition to this, in case of untimely death of the employee while in service, his / her family shall be entitled to receive the benefits as specified in the Schedule above.

Provided that payment of GIS assured sum under the scheme is linked to premium deposits made during the life time of the deceased employee.

**The above modification shall come in force with effect from 1<sup>st</sup> October, 2011.**

**ORDER** : Ordered that the Resolution be published in the next issue of the Odisha Gazette and copies forwarded to all Departments of Government/ All Heads of Departments/ All District Offices/ Accountant General (A&E), Odisha, Bhubaneswar/ Accountant General(Audit), Bhubaneswar/ DeputyAccountant General, Odisha, Puri.

**BY ORDER OF THE GOVERNOR**

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23/9/11

**PRINCIPAL SECRETARY TO GOVERNMENT**

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Memo No. 41804 /F,

Dated 23/9/11

Copy forwarded to the Director of Printing, Stationery and Publication, Odisha, Cuttack for publication of the Resolution in the next issue of the Odisha Gazette and supply 200 printed copies to Finance Department.

*S. Kanungo* 23.9.11

Deputy Secretary to Government

Memo No. 41805 (1050) /F,

Dated 23/9/11

Copy forwarded to All Departments of Government/ All Heads of Departments/Accountant General ( A & E), Odisha, Bhubaneswar/ Accountant General (Audit), Bhubaneswar/ Deputy Accountant General, Odisha, Puri/ Secretary to the Governor/ Secretary to Chief Minister/Private Secretary to Minister, Finance/ Secretary to the O.L.A. Bhubaneswar/ All R.D.Cs/ All Collectors/ President of Zilla Parishads/ Registrar, Utkal University/ Registrar, Berhampur University/ Registrar, Sambalpur University/ Registrar, OUAT/ Registrar, Odisha High Court, Cuttack/ Principal, MIAF, Bhubaneswar/ Director General, GAA, Bhubaneswar/ Secretary OPSC, Cuttack/ Secretary, Board of Secondary Education, Odisha, Cuttack/ Secretary, Council of Higher Secondary Education, Odisha, Bhubaneswar/ All Municipal Corporations, Municipalities and NACs/ All Sub-collectors /All Treasury, Special Treasury and Sub-Treasury Officers/ All C.I. of Schools/All D.I. of Schools/All B.D.Os/ Under Secretary to Govt.(Accounts), Finance Department for information and necessary action.

*S. Kanungo* 23.9.11

Deputy Secretary to Government

Memo No. 41806(3) /F,

Dated 23/9/11

Copy (5 copies ) forwarded to Law (Library ) Deptt./ Codes Branch of Finance Department( 5 copies)/ GIS Branch (50 copies) of Finance Department for information and necessary action.

*S. Kanungo* 23.9.11

Deputy Secretary to Government

-:7:-

Memo No. 41807 (110)/F,

Dated 23/9/11

Copy forwarded to all Officers and Branches of Finance Department / Guard File (5 copies ) for information.

*S Kanungo*  
23.9.11.

Deputy Secretary to Government

Memo No. 41808 /F,

Dated 23/9/11

Copy forwarded to State Portal Group, Secretariat for information and necessary action.

They are requested to insert this Resolution in Govt.web-site, Finance Department immediately under intimation to this Department.

*S Kanungo* 23.9.11.

Deputy Secretary to Government