

Government of Odisha  
Finance Department

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No. 85035/F.,  
FIN-PC-CADRE-0002-2016

Bhubaneswar, dated the 08.11.2018

To,

All Departments/  
All Heads of Department/  
All Collectors

Sub.: Clarification on drawal of salary/ remuneration for the strike/ pen down period by Government employees.

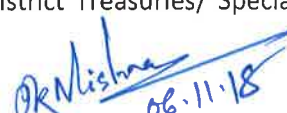
Clarifications have been sought from this Department with regard to the drawal of salary/ remuneration for the period Government employees have resorted to strike/ pen down in the recent past. It is brought to the notice of all concerned that, Home Department Memo No.29703/Assn, dated 01.06.1983, No.5030, dated 28.01.1985 and No.51278, dated 12.11.2008 have already laid down the principles regarding application of 'no work no pay' in case of unauthorized absence from duty by the Government employees due to involvement in strike/ pen down call or any other type of agitation programmes organized by an association/ associations or a group/ groups of Government employees.

Keeping in view the aforesaid Government guidelines it is clarified that, the principle of "no work no pay" will apply in such situations. In case of drawal of salary/ remuneration for any period of strike/ pen down has been made by any Drawing and Disbursing Officer, the same should be recovered from the salary/ remuneration bill of subsequent months.

  
Special Secretary to Government

Memo No. 85036/F., Date: 08.11.2018

Copy to the Director of Treasuries and Inspection for information and necessary action with a request to bring it to the notice of all Treasury Officers of District Treasuries/ Special Treasuries and all Sub-treasury Officers of Sub-Treasuries.

  
Deputy Secretary to Government