

GOVERNMENT OF ODISHA

REVENUE & DISASTER MANAGEMENT DEPARTMENT

NOTIFICATION

Bhubaneswar, Dated the **26 AUG 2020**

No. RDM-NGEA-CLRFIC-0001-2018-25654/R&DM

Sub: Scheme for absorption of Job Contract employees under Regular Establishment.

State Government had formulated a scheme for absorption of NMR/DLR/Job Contract workers in Finance Department Resolution No.22764/F., dated 15.05.1997. Later, Finance Department vide their Resolution dated 37248/F. dated 29.11.2018 have excluded Job Contract employees from the ambit of the Finance Department Resolution dated 15.05.1997 and observed that Government in Revenue & Disaster Management Department have specific policy for regularisation of eligible Job Contract workers vide erstwhile Revenue Department Letter No.19843/R dated 11.05.2005.

Due to the above mentioned instances, it has been noticed that a number of cases as well as representations received at Government level to allow the benefits of pay protection to the Job Contract employees which had been restricted under Finance Department Resolution No.22764/F., dated 15.05.1997. Further, the ban on engagement of Job Contract employees w.e.f. 12.04.1993 vide Finance Department Circular No.WF-II-180/92-17815/F. dated 12.04.1993 mentioned under para(2) of the Resolution dated 15.05.1997 required clarification subsequent to exclusion of Job Contract employees from the said Resolution. Also, the requisite criteria for regularization of presently serving Job Contract employees remained void after exclusion of Job Contract employees from the ambit of Finance Department Resolution dated 15.05.1997.

Due to the above mentioned purposes, Government have been pleased to formulate the following norms and conditions for regularisation of Job Contract employees of Settlement and Consolidation Organisation.

1. Separate Gradation/ Seniority list shall be prepared by the Appointing authority for Job Contract employees determining their length of engagement. The Job Contract workers should have worked under the administrative control of the Department concerned for a minimum period of 10 years. The engagement of 240 days in Job Contract Establishment shall be construed as a complete year of engagement for this purpose.

2. They should have been engaged prior to 12.04.1993 i.e. promulgation of ban on engagement vide Finance Department Circular No.WF-II-180/92-17815/F. dated 12.04.1993.

3. They should have the minimum educational/ technical qualification prescribed for the post against which they would be absorbed.

4. They should be within the age limit prescribed for 1st appointment to Government service after deduction of the number of years they have worked under the Department Concerned.

Provided that the age limit can be further relaxed with the approval of Appointing Authority.

5. Absorption shall be against clear vacancies of posts considered necessary to be filled up and continued. However, absorption against the post for which regular recruitment rules have been framed will be made in relaxation of the relevant positions by the competent authority with prior approval of the concerned Administrative Department.

6. Vacancies reserved for SC/ST/OBC/ Women Candidates, Physically Handicapped etc. will be filled up according to reservation rules issued by Government from time to time.

7. Absorption in Group-C and Group-D posts against the vacant posts shall be made keeping in view the austerity measures issued in Finance Department O.M. No.50791/F. dated 10.12.96 read with O.M. No.4986 dated 7.2.97 and its subsequent amendments from time to time.

8. On absorption in a regular establishment, the Job Contract worker shall draw the minimum of the time scale attached to the post and other allowances as admissible from time to time.

9. The date of regularization shall be reckoned as the 1st appointment to the service for the purpose of pension and other service benefits.

10. The authority competent to issue the order of regularization shall certify that the person(s) who are being regularized in this order were engaged as prior to 12.04.1993 i.e. prior to promulgation of ban issued by Finance Department circular No.17815/F. dated 12.4.1993 and this has been agreed to by the Financial Advisor of the Department.

11. The point No.(ii) mentioned in erstwhile Revenue Department letter No.19843/R dated 11.05.2005 stands deleted.

12. This Notification comes into force with effect from the date of effect of Finance Department Resolution No. 37248/F., dated 29.11.2018.

This has been concurred by Finance Department vide file No.: RDM-NGEA-CLRFIC-0001-2018.

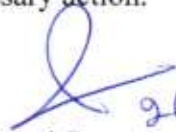
By Orders of the Governor

Bishnupada Sethi 18/11/2018
(Bishnupada Sethi) 28/11/2018

Principal Secretary to Government

Memo No. 25655/R&DM Dated 26 AUG 2020

Copy forwarded to all Departments of Government including Odisha Legislative Assembly and Governor's Secretariat for information and necessary action.


26.8.2020
Additional Secretary to Government

Memo No. 25656/R&DM Dated 26 AUG 2020

Copy forwarded to Secretary, Board of Revenue, Odisha, Cuttack/ Director, Land Records, Surveys and Consolidation, Board of Revenue, Odisha, Cuttack/ All Deputy Director/ Joint Director, Consolidation Offices / All Settlement Officers for information and necessary action.


26.8.2020
Additional Secretary to Government

Memo No. 25657/R&DM Dated 26 AUG 2020

Copy forwarded to all Collectors/ all Revenue Divisional Commissioners for information and necessary action.


26.8.2020
Additional Secretary to Government

Memo No. 25658/R&DM Dated 26 AUG 2020

Copy forwarded to NGE(B) Branch/ NGE(C) Branch / F.A. Cell for information and necessary action.


26.8.2020
Additional Secretary to Government

Memo No. 25659/R&DM Dated 26 AUG 2020

Copy forwarded to Director, Printing, Stationery & Publication, Odisha, Cuttack for information and necessary action.

He is requested to publish the Notification in the next issue of the Official Gazette and supply 50(fifty) Copies of the same to this Department for information and necessary action.


26.8.2020
Additional Secretary to Government