

Government of Odisha  
Department of Water Resources

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File No.-WR-FEII-ADM-0002-2017-10324 /WR, Dated 10/4/18

From,

Shri Sharat Kumar Mishra, OSS  
Deputy Secretary to Government.

To,

The EIC, WR, Odisha,  
Bhubaneswar.

Sub:- Clarification on enhancement of remuneration and providing of other benefits to the Junior Engineers appointed under contractual basis.

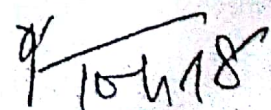
Sir,

In inviting a reference to your letter No. 26834 dt. 30.08.2017 on the above noted subject, I am directed to say that:

1. The rule-11 of the Odisha Group-B posts (Contractual Appointment) Rules, 2013, regarding enhancement of remuneration by ten percent on completion of each year of service, is not applicable, repeat is not applicable to the contractual JEs, who have been appointed, as per the Works Department Resolution No. 16200 dt. 22.09.2008. They shall be regulated by the instructions issued by the Finance Department from time to time in this regard, the recent one being their Circular letter No. 28090/F. dt. 22.09.2017.
2. Disciplinary matters as contemplated under the OCS (CC&A) Rules, 1962 shall be applicable to the JEs, appointed on contractual basis, as an overarching/broad manner besides the terms of the contract.
3. The Odisha Leave Rules, 1966 shall not be applicable to the contractual JEs, as they are engaged on contractual basis. They shall be guided by the terms of their contract and existing circular/guidelines issued on the subject.

You are therefore requested to dispose all pending issues at your level accordingly.

Yours faithfully,

  
Deputy Secretary to Govt.